



Awarded Naples Best Restaurant 2019, Join our team of hospitality professionals in Naples, Florida just steps from the pristine beaches.

We are currently hiring Food & Beverage International Professionals from Europe and South America to work October 2019 through July/August 2020 under the H-2B Visa Program.

www.sailsrestaurants.com

<https://www.sailsrestaurants.com/page/media.html>

[To learn more follow us on Instagram @sailsnaples and Facebook @sailsrestaurants](#)

Candidate Requirements:

Minimum Age: 21 Years Old

Pay Rate: \$5.44 per Hour + Gratuity (Current Average min hourly \$18)

12 Months Minimum fine dining experience

Candidates MUST have all of the following attributes.

- Fine attention to detail
- Strong work ethic excited to work 4-6 days per week, (40-60 hours) demanding environment with occasional double shifts as needed.
- Conduct themselves in a professional manor with guests and colleagues 100% of the time.
 - Very positive attitude and enjoy taking ownership of responsibilities.
 - Enjoy connecting with guests and building relationships
- Personally have a genuine interest in fine dining and have previously enjoyed multicourse food experiences
- Good Basic knowledge of wine varieties and regions with interest to learn more in order to improve their guest experience.
 - Ability to work in fast paced environment, multitasking and prioritizing responsibilities
 - Constantly strive to improve themselves
- Understand that side work is a set for success and with a fine dining restaurant of this caliber is very extensive.
- Sails Restaurant sets a traditional and high standard of grooming: All employees must be clean shaven, if long hair tied back neatly, no extreme hair colors or facial piercings, visible tattoos to be covered during service, clean pressed uniform at all times.
-

20 Server Positions Available

Program Fee: Free of Charge/ as per the new H-2B regulations that went into effect on January 18th 2009, no fees can be charged to the participant for an H-2B position either by the recruiting agency or the employer.

Benefits offered by the Employer:

Flight tickets, Airport Pick up.

Paid extensive training in fine dining service. All new employees will start from the bottom and learn all responsibilities and steps of service in the FOH no matter what their previous experience is.

Opportunities to learn about fine foods & wine.

Discounted gym membership

Complimentary Pre-shift Employee Meal

50% Employee discount on Food only when dining at Sails. We encouraged employees to enjoy multiple dining experiences at Sails Restaurant

Uniforms (except black pants and black shoes with black sole and black socks which should be provided by employee)



Housing:

Housing will be arranged by Sails Restaurant at a weekly fee of \$150-\$180 per week (for shared accommodation) and deducted from your paycheck. \$10.00 per week will also be deducted for a refundable deposit for damages on the housing. Two-three bedroom apartments with two participants per room.

Smoking is NOT permitted in any of the housing. Those who choose to violate this policy will automatically forfeit the full apartment deposit and will also be required to have the apartment professionally cleaned within 24 hours of the violation at their own expense.

Expenses not covered by Employer:

Living Expenses

Cable TV

WiFi (occasionally this is included depending on apartment)

Program Start Date:

Arrivals will be staggered for participants from October 20th through November 15th. Program length 8-10 months with possible extension to other employers upon completion of the program for up to 36 months.

Application Process:

Submit Resume/CV with picture to hr@sailsrestaurants.com . Ensure title of email is 'H-2B Applicant'

-

Fill out the H-2B application form

-

If Resume is selected you will be scheduled an interview with Sails Restaurant
General Manager via Skype/Viber

-

Signed Letter of Employment will be issued if selected by Sails GM for a position in our H-2B program

-

Passport copy to be emailed to hr@sailsrestaurants.com

-

If Applicable please also email the following to hr@sailsrestaurants.com

Copy of previous visas to the United States (when applicable)

Copy of Social Security Card (when applicable)

